ADMINISTRATORS/MANAGEMENT/CONFIDENTIAL

DISTRICT 05 - PALO VERDE COMMUNITY COLLEGE

Schedule ID: 125 / Effective Date: 07/01/2023

TITLES	Row	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Site Supervisor, CDC	1	65,075	68,328	71,743	75,331	79,099	83,053	87,206	91,566	96,144	100,951	105,998	111,298
Executive Assistant to the Sup/President Executive Assistant to the Sup/President & BOT	2	68,328	71,743	75,331	79,099	83,053	87,206	91,566	96,144	100,951	105,998	111,298	116,864
Project Coordinator, CAEP Manager, Payroll & Benefits	3	71,743	75,331	79,099	83,053	87,206	91,566	96,144	100,951	105,998	111,298	116,864	122,705
Manager, Operational Reporting Systems	4	75,331	79,099	83,053	87,206	91,566	96,144	100,951	105,998	111,298	116,864	122,705	128,841
Director, Academic Achievement Center/Title V Project Director, Athletics Director, CAEP Director, TRIO Program	5	79,099	83,053	87,206	91,566	96,144	100,951	105,998	111,298	116,864	122,705	128,841	135,285
	6	83,053	87,206	91,566	96,144	100,951	105,998	111,298	116,864	122,705	128,841	135,285	142,047
Director, Admissions & Records Director, Facilities & Operations Director, Financial Aid Director, Student Success & Equity	7	87,206	91,566	96,144	100,951	105,998	111,298	116,864	122,705	128,841	135,285	142.047	149,151
Director, Fiscal Services	8	91,566	96,144	100,951	105,998	111,298	116,864	122,705	128,841	135,285	142,047	149,151	156,609
Director, EOPS/CARE	9	96,144	100,951	105,998	111,298	116,864	122,705	128,841	135,285	142,047	149,151	156,609	164,439
Associate Dean, Counseling Associate Dean Instruction & Student Services Associate Dean, Nursing & Allied Health	10	100,951	105,998	111,298	116,864	122,705	128,841	135,285	142,047	149,151	156,609	164,439	172,662
Chief Technology Officer Dean, Instruction & Student Services Dean, Needles Center Dean.													
Research, Planning, and Institutional Effectiveness	11	105,998	111,298	116,864	122,705	128,841	135,285	142,047	149,151	156,609	164,439	172,662	181,294
	12	111,298	116,864	122,705	128,841	135,285	142,047	149,151	156,609	164,439	172,662	181,294	190,359
	13	116,864	122,705	128,841	135,285	142,047	149,151	156,609	164,439	172,662	181,294	190,359	199,877
	14	122,705	128,841	135,285	142,047	149,151	156,609	164,439	172,662	181,294	190,359	199,877	209,871
	15	128,841	135,285	142,047	149,151	156,609	164,439	172,662	181,294	190,359	199,877	209,871	220,365
Assistant Superintendent/Vice President, Administrative Services and College Advancement Assistant Superintendent/Vice President, Human Resources Assistant Superintendent/Vice President, Instruction and							-			-			
Student Services	16	135,285	142,047	149,151	156,609	164,439	172,662	181,294	190,359	199,877	209,871	220,365	231,382

New longevity schedule, beginning 07/1/2019 applies to all employees who have not exceeded the new maximum longevity of 12% as of 07/01/2019.

Previous longevity schedule applies to all employees who have exceeded the new maximum longevity of 12% as of 7/1/2019. Those employees will remain at their longevity percentage as of 07/01/2019, with no further longevity increases.

New Effective 07/01/2019

Longevity		Longevity 10 years	0 ,	0 ,	- 3 - 5	0 1	Longevity 25 years
		2%	4%	6%	8%	10%	12%

Previous Ending 7/1/2019

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	Longevity	Longevity Longevity		Longevity	Longevity	Longevity	Longevity	
		10 years	13 years	16 years	19 years	22 years	25 years	
		5%	10%	15%	20%	25%	30%	

Board Approved: 08/08/2023